

MINUTES OF MEETING
 October 13, 2020
 Regular Board Meeting and Budget Adoption

The Board of School Trustees of the Metropolitan School District of Steuben County, Angola, Indiana, met for regular session and budget adoption at the Central Gymnasium (next door to the F.K. McCutchan Administrative Center) starting at 7:30 p.m. Board members present were Mr. Cory Archbold, President; Mr. Kevin Beard, Member; Mrs. LeAnn Boots, Vice President; Mr. Brad Gardner, Member; Mr. Case Gilbert, Secretary; and Mr. Scott Poor, Member. Also present were Dr. Brent Wilson, Superintendent; Mrs. Ann Rice, Assistant Superintendent; and Mrs. Wendy Wilson, Administrative Assistant. Thirty-eight people, consisting of fourteen administrators, two staff, eleven teachers, eight patrons, and three members of the media also attended the meeting.

Minutes - Upon the motion of Mr. Poor seconded by Mrs. Boots the minutes of September 10, 2020 Public Hearing and September 15, 2020, Regular Meeting were unanimously approved by the Board.

Claims - Upon the motion of Mr. Gilbert seconded by Mr. Beard the following claims were unanimously ordered paid:

Education Fund (0101)	\$1,393,128.10
Operations Fund (0300)	496,414.31
Food Service (0800)	95,310.05
Textbook Rental (0901-0903).....	8,220.32
After School Child Care (1650)	5,647.83
Misc. Donations (2000)	1,912.49
Wellness Grant (2400)	171.92
Computer Consortium (Common Sch) (3190-3199) ...	4,500.00
Secured School Safety Grant (3270-3279).....	5,054.39
EOC (3319-3320).....	17,050.32
Non-English Speaking Program (3710-3719).....	562.52
High Ability (GT) (3769)	2,100.00
Title I (4100-4190).....	31,879.93
Title IV Part A/SSAE (5810-5820)	1,329.66
Title II/Pt A/Teacher Quality (6840-6849)	4,294.56
Title III/English Language (6880-6889)	8.43
Education Stabilization Relief (7941).....	29,908.13
Payroll Withholdings (9000-9999)	363,229.55
Grand Total.....	<u>\$2,460,722.51</u>

Payroll No. 02 09-18-20
 Payroll No. 03 10-02-20

Pleasant Lake Elementary Presentation – Mrs. Brandt reported on the virtual ways (Open House, Grandparents Day, and the Christmas Program) that Pleasant Lake Elementary is reaching out to families and continuing to build relationships during these challenging times. Mrs. Brandt also reported that their fund raisers and community services have been successful.

Public Update Regarding the Lawsuit “Brent A. Wilson v. Metropolitan School District of Steuben County”

Case ID: 76D01-2003-PL-00089 – Mr. Archbold stated that the school board wants to be transparent and give the public an update on the ongoing lawsuit between Dr. Wilson and MSD of Steuben County. Mr. Elliott, school board attorney, stated that there is a pending case in Steuben County brought by Dr. Wilson about his employment contract. Mr. Elliott stated that it is an unusual case between a superintendent and school board to be in litigation. Mr. Elliott reported that both parties are getting their work done. Speaking on behalf of the school board, Mr. Elliott stated that it is not ideal and it is a distraction. Mr. Elliott reported that the lawsuit was filed in the Spring and since then, the school board has been meeting to try and see if a resolution can be made. There will be a court hearing later this month, and if the case survives the motion there is a possible trial set for April or May. Mrs. Pence, Dr. Wilson’s attorney, responded that she had asked in advance for the statement from the board attorney and did not get a response. Mrs. Pence stated that she has never had a school board and their lawyer discuss litigation in public, particularly one of settlement negotiations. Since this was an agenda item requested by the school, Mrs. Pence thought it would have been best to have a mutual statement to present to the public. Mrs. Pence reported the case is in litigation and will be there for some time.

Capital Projects Plan Adoption - Dr. Wilson recommended adoption of the 2021 Capital Projects Plan as presented at the Budget Workshop on August 18, 2020, and Public Hearing on September 15, 2020. Upon the motion of Mr. Gardner and seconded by Mr. Poor the 2021 Capital Projects Plan was unanimously adopted.

Bus Replacement Plan Adoption – Dr. Wilson recommended adoption of the 2021 Bus Replacement Plan as presented at the Budget Workshop on August 18,2020, and Public Hearing on September 15, 2020. Upon the motion of Mr. Beard and seconded by Mrs. Boots the 2021 Bus Replacement Plan was unanimously adopted.

Budget Adoptions: Education Fund, Operations Fund, Debt Service Fund, Pension Bond Fund, and Rainy

Day Fund – Dr. Wilson recommended adoption of the 2021 Education Fund, Operations Fund, Debt Service Fund, Pension Bond Fund, and Rainy Day Fund as presented at the Budget Workshop on August 18, 2020, and Public Hearing on September 15, 2020. Upon the motion of Mr. Gilbert and seconded by Mr. Poor the 2021 Education Fund, Operations Fund, Debt Service Fund, Pension Bond Fund, and Rainy Day Fund were unanimously adopted.

Board Policy #4118 (Sexual Harassment) – Second Reading – Dr. Wilson requested approval of the proposed updates to Board Policy #4118 (Harassment). The proposed updates are required by Federal Title IX regulations. Upon the motion of Mrs. Boots, seconded by Mr. Beard, the Board Policy #4118 (Harassment) was unanimously approved.

Board Policy #5120 (Non Resident Student Transfer Tuition) – Second Reading – Dr. Wilson requested approval of the proposed updates to Board Policy #5120 (Non Resident Student Transfer Tuition). The proposed updates are required by state statute to accommodate the children of school employees who want to transfer into our school district. Upon the motion of Mr. Beard, seconded by Mrs. Boots, the Board Policy #5120 (Non Resident Student Transfer Tuition) was unanimously approved.

Education Fund Transfer to Operations Fund Resolution – Mrs. Eagleson asked for approval of the Education Fund Transfer to Operations Fund Resolution. Upon the motion of Mr. Beard seconded by Mr. Gardner the Education Fund Transfer to Operations Fund Resolution was unanimously approved.

Local Income Tax Certified Shares Resolution – Mrs. Eagleson asked for approval of the Local Income Tax Certified Shares Resolution. Upon the motion of Mrs. Boots seconded by Mr. Poor the Local Income Tax Certified Shares Resolution was unanimously approved.

Interest Revenue Resolution – Mrs. Eagleson asked for approval of the Interest Revenue Resolution. Upon the motion of Mr. Gilbert seconded by Mr. Beard the Interest Revenue Resolution was unanimously approved.

Intrafund Transfer Resolution – Mrs. Eagleson asked for approval of the Intrafund Transfer Resolution. Upon the motion of Mr. Poor seconded by Mrs. Boots the Intrafund Transfer Resolution was unanimously approved.

Appropriations Reduction Resolution – Mrs. Eagleson asked for approval of the 2020 Appropriations Reduction Resolution. Upon the motion of Mr. Beard seconded by Mr. Gilbert the 2020 Appropriations Reduction Resolution was unanimously approved.

Data Interoperability Grant Approval - Mrs. Manahan requested approval to apply for the \$200,000 Data Interoperability grant. The funding would be used to improve the exchange of data between software applications. Upon the motion of Mr. Gardner seconded by Mr. Gilbert the Data Interoperability Grant was unanimously approved.

Appointment of New Board of School Trustees Member – Mr. Archbold stated that a new school board member is to be appointed since Mrs. McCormick resigned due to a change in residency. Mr. Archbold acknowledged the letters of interest; Mark Cockcroft, Becky Maggart, and Eric Yoder. Mr. Archbold opened the floor for nominations. Mrs. Boots nominated Becky Maggart, seconded by Mr. Gardner. Mr. Poor nominated Mark Cockcroft, seconded by Mr. Beard. No other nominations were made and no discussion was had. Mr. Archbold asked for a vote in favor of Mrs. Maggart; 3 votes were in favor, Mr. Gardner, Mr. Gilbert and Mrs. Boots. Mr. Archbold asked for a vote in favor of Mr. Cockcroft; 3 votes were in favor, Mr. Beard, Mr. Poor and Mr. Archbold. Since the vote was a tie, Mr. Archbold asked for a revote. Mr. Archbold asked for a vote in favor of Mrs. Maggart; 3 votes were in favor, Mr. Gardner, Mr. Gilbert and Mrs. Boots. Mr. Archbold asked for a vote in favor of Mr. Cockcroft; 3 votes were in favor, Mr. Beard, Mr. Poor and Mr. Archbold. The vote was again a tie, therefore the Indiana Code 20-23-4-30 (c) (1) states “the judge of the circuit court in the county where the majority of registered voters of the school corporation reside shall make the appointment”. Steuben circuit court judge is Judge Wheat. Mr. Archbold and Dr. Wilson will contact the court and keep everyone updated.

Future Meetings –

- A. November 17, 2020, 7:30 p.m., Regular Meeting, MSD Central Gymnasium
- B. December 15, 2020, 7:30 p.m., Regular Meeting, MSD Central Gymnasium
- C. January 12, 2021, 7:30 p.m., Regular Meeting, MSD Central Gymnasium

Personnel Considerations - The following resignations and recommendations were received for approval:

RESIGNATIONS:

Alexandra Ruiz, Angola Middle School, 8th Grade Language Arts Teacher, effective October 16, 2020

Kristin Sheets, Carlin Park Elementary and Hendry Park Elementary, Physical Education Teacher, effective October 5, 2020

Christine Simmons, Hendry Park Elementary, Instructional Assistant, effective October 16, 2020

Jeanette Alexander, Ryan Park Elementary, Applied Skills Instructional Assistant, effective September 18, 2020

Greg Hamer, Angola High School, Assistant Wrestling Coach

John Buchs, Angola Middle School, 6th Grade Boys' Basketball Coach

RECOMMENDATIONS:

Rebekah Cronkhite, Angola Middle School, 8th Grade Language Arts Teacher

Nancy Jack, Ryan Park Elementary, Applied Skills Instructional Assistant

Jessica Hutton, Ryan Park Elementary, Applied Skills Instructional Assistant

Logan Kellermeier, Angola Middle School, Custodian

Matt Call, Angola High School, Assistant Varsity Football Coach

Nick Burlingame, Angola High School, Assistant Strength and Conditioning Coach

Miranda Good, Angola High School, Fall Assistant Drama Production Director

Miranda Good, Angola High School, Spring Assistant Drama Production Director

Katherine Webber, Angola High School, Spring Gaming Club Advisor

Jared Johnson, Angola Middle School, 6th Grade Girls' Basketball Coach

Kendall Burns, Angola Middle School, 7th Grade Girls' Basketball Coach

Charlie Lanam, Angola Middle School, Head Wrestling Coach

Sarah Koch, Angola Middle School, Maker Space Supervisor

Nora Majors, Angola Middle School, Yearbook Sponsor

Sue Smith, Pleasant Lake Elementary, ½ Yearbook Sponsor

Upon the motion of Mr. Gilbert and seconded by Mr. Poor the above listed resignations, and recommendations were unanimously approved.

Superintendent Comments – Dr. Wilson thanked everyone for following the COVID plan. Students are doing everything we ask and we have will have our 46th day completed this Friday. Dr. Wilson is pleased that we have been able to go a quarter of the year in the buildings. Dr. Wilson wished everyone a great Fall Break.

Board Member Communications – Mr. Gilbert asked for the principals and teachers to comment during the Patron comments on how things are going. Mr. Archbold wished all a good Fall Break.

Patron Comments – Mrs. Fulton reported that she will be working on lesson plans during Fall Break. Mr. Moore reported that it is a challenge and stressful. Mr. Hottell reported that he is exhausted. Mrs. Kilburn reported her disappointment in only receiving 2.5% salary increase when the ACTA asked for 3%. Mr. Church asked to go on record saying that Dr. Wilson is doing a great job and wanted to see if the litigation was about his job performance. Mr. Church stated that what he heard tonight is that the board that hired

Dr. Wilson gave him too good a package and that this board wants to pare it back. Mr. Heavin reported that the band put on a virtual performance and received a gold rating. Mr. Heavin reported that he understands the stress and once a month he meets with his staff for any recommendations. This last meeting Mr. Heavin is hearing from his staff that they are finding their groove. Mr. Heavin reported that parents are being very cooperative with the quarantines. Mrs. Irwin reported that everyone is working their tails off and she reminded everyone that the focus is on the kids and doing what is important for them. Mrs. Manahan reported that she works with everyone and when she talked to the students they say they are doing well.

Adjournment – Upon the motion of Mr. Gardner seconded by Mr. Beard the meeting was adjourned at 8:15 p.m.

Cory Archbold, President

Case Gilbert, Secretary

MINUTES OF PUBLIC MEETING
October 13, 2020
Public Meeting

The Board of School Trustees of the Metropolitan School District of Steuben County, Angola, Indiana, met for the public meeting at the Central Gymnasium (next door to the F.K. McCutchan Administrative Center). Mr. Archbold called the meeting to order at 8:18 p.m. Board members present were Mr. Cory Archbold, President; Mr. Kevin Beard, Member; Mrs. LeAnn Boots, Vice President; Mr. Brad Gardner, Member; Mr. Case Gilbert, Secretary; and Mr. Scott Poor, Member. Also present were Dr. Brent Wilson, Superintendent; Mrs. Ann Rice, Assistant Superintendent; and Mrs. Wendy Wilson, Administrative Assistant. Twenty-nine people, consisting of fourteen administrators, one staff, eleven teachers, and three members of the media also attended the meeting.

Tentative Collective Bargaining Agreement Discussion – Mrs. Rice thanked the negotiation teams for their work. Mrs. Rice reviewed and discussed the terms of the tentative collective bargaining agreement with the ACT as required by law.

Adjournment – Upon the motion of Mr. Gilbert seconded by Mr. Poor the meeting was adjourned at 8:22 p.m.

Cory Archbold, President

Case Gilbert, Secretary