

MINUTES OF MEETING

April 20, 2021

Regular Meeting

The Board of School Trustees of the Metropolitan School District of Steuben County, Angola, Indiana, met in regular session at Central Gymnasium (next door to the F.K. McCutchan Administrative Center) starting at 6:30 p.m. Board members present were Mr. Cory Archbold, President; Mr. Kevin Beard, Vice President; Mrs. LeAnn Boots, Secretary; Mr. Brad Gardner, Member; Mrs. Becky Maggart, Member; Mr. Scott Poor, Member; and Mr. Mark Ridenour, Member. Also, present were Dr. Brent Wilson, Superintendent; Mrs. Ann Rice, Assistant Superintendent; and Mrs. Wendy Wilson, Administrative Assistant. Fifty-three people, consisting of sixteen administrators, ten teachers, nineteen staff, seven patrons, and one media also attended the meeting.

Minutes - Upon the motion of Mr. Gardner, seconded by Mrs. Boots, minutes of the March 16, 2021, regular meeting were unanimously approved by the Board.

Claims – Mrs. Maggart questioned a claim for a secretary/bus driver cell phone expense. Mrs. Eagleson responded that she would research it and will email the board Wednesday with her finding. Upon the motion of Mr. Ridenour, seconded by Mr. Poor, the following claims were unanimously approved by the Board to be paid as presented:

Educational Fund (0101)	\$1,380,775.59
Operations Fund (0300)	548,982.33
Food Service (0800).....	101,142.95
Textbook Rental (0901-0903).....	5,850.00
After School Child Care (1650).....	4,599.06
Misc. Donations (2000).....	2,014.03
Donation – Dell Foundation (2020).....	131.20
Misc. Grants (2050).....	476.96
Computer Consortium (Common Sch) (3190-3199)	12,012.00
Secured Schools Safety Grant (3270-3279).....	5,202.63
EOC (3320)	17,996.22
Non-English Speaking Program (3710-3719).....	2,727.89
High Ability (GT) (3760-3769).....	318.06
Title I (4100-4190)	34,489.24
Title IV Par A/SSAE (5810-5820)	1,386.96
Title II/Pt A/Teacher Quality (6840-6849)	3,082.37
ESSER II (7931).....	25,306.11
Education Stabilization Relief (7941).....	13,640.59

Payroll Withholdings (9000-9999).....	389,226.39
Grand Total	<u>\$2,549,360.58</u>
Payroll No. 14 03-19-2021	
Payroll No. 15 04-05-2021	

Request for Approval to Apply for the Following Federal and State Grants – Dr. Relue asked approval to apply for and accept the following Federal and State Grants: Title I “Helping Disadvantage Children Meet High Standards”; Title II “Preparing, Training, and Recruiting High Quality Teachers and Administrators”; Title III “Language Instruction for Limited English Proficient and Immigrant Students”; Title IV “Well-Rounded Educational Opportunities, Social and Emotional Supports; and Effective Technology Use and Integration”; and NESP (Non-English Speaking Program) and High Ability/Advanced Placement for Gifted Students and ESSER II (Elementary and Secondary School Emergency Relief). Upon the motion of Mr. Ridenour, seconded by Mr. Beard, approval to apply for and accept the Federal and State Grants were unanimously approved.

Pre-Kindergarten Program Approval – Dr. Wilson asked approval to start a Pre-K program next year at Carlin Park Elementary. Dr. Relue shared survey results of the 138 families that expressed interest in the program. Dr. Wilson stated that 144 students could be accommodated with the six available classrooms. Dr. Wilson reminded that this program is self-sustaining and tuition will be \$130 - \$140 per week for each student and that outside funding will be researched for those families that need it. Dr. Wilson stated that one teacher and one instructional assistant would be hired per classroom and one program director. Upon the motion of Mr. Poor, seconded by Mr. Gardner, the Pre-Kindergarten Program was unanimously approved.

Facilities Improvement Project Approval – Dr. Wilson asked approval of the facilities improvement project that was discussed during the March board meeting, and approval of the EMCOR Construction Services Midwest/Shambaugh and Son LP letter of intent to proceed with the guaranteed saving contract. The improvement project will fall under the energy savings certificate covering roof replacements, security camera upgrades, and football field lighting. The

football field and track replacement project will require an architect down the road since it does not fall under the energy savings certificate. Upon the motion of Mr. Gardner, seconded by Mrs. Boots, the Facilities Improvement Project was unanimously approved.

Electronic Funds Transfer Resolution – Athletic Department – Mr. Lantz asked approval of the Electronic Funds Transfer Resolution. This resolution will allow the athletic department to pay officials and workers through electronic fund transfers. The ECA secretary will be making the electronic transfers and reconcile the accounts. Upon the motion of Mr. Ridenour, seconded by Mr. Poor, the Electronic Funds Transfer Resolution – Athletic Department was unanimously approved.

Project Lead the Way Grant Approval – Dr. Relue asked approval to apply for and accept this grant to pay middle school 6th and 7th grade teachers for training on using PTLW's modules to teach Engineering & the Environment and Flight & Space curriculum. Upon the motion of Mrs. Boots, seconded by Mr. Poor, the Project Lead the Way Grant Approval was unanimously approved.

Utilize Administrator Assistance out of Brookston, Indiana for the hiring of an Interim Superintendent to begin July 1st, 2021 – Mr. Archbold requested this board item. Mr. Archbold asked for a motion to utilize Administrator Assistance to hire an Interim Superintendent to begin July 1st, if needed. Mr. Ridenour expressed his concern for starting the hiring process while still in litigation and he is not in favor at this time. Upon the motion of Mrs. Maggart, seconded by Mr. Gardner, the Utilize Administrator Assistance out of Brookston, Indiana for the hiring of an Interim Superintendent to begin July 1st, 2021 was voted four in favor: Mr. Archbold, Mrs. Boots, Mr. Gardner, and Mrs. Maggart; to three opposed: Mr. Beard, Mr. Poor and Mr. Ridenour.

Future Meetings –

- A. May 18, 2021, Regular Meeting, MSD Central Gymnasium, 6:30 p.m.
- B. June 15, 2021, Regular Meeting, MSD Central Gymnasium, 6:30 p.m.
- C. July 20, 2021, Regular Meeting, MSD Central Gymnasium, 6:30 p.m.

Personnel Considerations - The following leave, retirements, resignations, and

recommendations were received for approval:

LEAVE:

Morgan Hannon, Angola Middle School, Family and Consumer Science Teacher, effective April 16, 2021 – October 25, 2021

RETIREMENTS:

Lisa Bauer, Hendry Park Elementary, Principal, effective July 1, 2021

Dennis Gentry, Angola High School, Physical Education Teacher, effective end of 2020-2021

Dennis Gentry, Angola High School, Department Chairperson-Physical Education, effective end of 2020-2021

Laurie Gentry, Ryan Park Elementary, Dennis Gentry, 5th Grade Teacher, effective end of 2020-2021

David Olson, Angola High School, Social Studies Teacher, effective end of 2020-2021

Donna Thrasher, Angola High School, Family and Consumer Science / ICE Teacher, effective end of 2020-2021

Donna Thrasher, Angola High School, Junior Class Activities Co-Sponsor, effective end of 2020-2021

Jack Vrana, Angola High School, Guidance Counselor, effective June 15, 2021

Jack Vrana, Angola High School, Guidance ECA, effective June 15, 2021

Jack Vrana, Angola High School, Department Chairperson - Guidance, effective June 15, 2021

Tim Erwin, Pleasant Lake Elementary, Custodial Manager, effective April 16, 2021

Dave Harpham, District, Bus Driver, effective June 02, 2021

RESIGNATIONS:

Andrew Keiser, Angola High School, Band Teacher, effective end of 2020-2021

Andrew Keiser, Angola High School, Band Director, effective end of 2020-2021

Andrew Keiser, Angola High School, Jazz Band, effective end of 2020-2021

Andrew Keiser, Angola High School, Drama Club Sponsor, effective end of 2020-2021

Andrew Keiser, Angola High School, Academic Coach, effective end of 2020-2021

Andrew Keiser, Angola High School, Summer Band Director, effective April 01, 2021

Kristen Maksimchuk, Angola High School, Math Teacher, effective August 01, 2021

Kristen Maksimchuk, Angola High School, Student Council Co-Sponsor, effective August 01, 2021

Kristen Maksimchuk, Angola High School, Technology Leadership Cohort, effective August 01, 2021

Nicholas Maksimchuk, Angola High School, Social Studies Teacher, effective August 01, 2021

Nicholas Maksimchuk, Angola High School, National Honor Society Sponsor, effective August 01, 2021

Nicholas Maksimchuk, Angola High School, Improvement Steering Committee Co-Chairperson, effective August 01, 2021

Nicholas Maksimchuk, Angola High School, Technology Leadership Cohort, effective August 01, 2021

Sarah Presley, Hendry Park Elementary, 1st Grade Teacher, effective end of 2020-2021

Dawn Cook, Pleasant Lake Elementary, Custodian, effective April 01, 2021

Tami Close, Angola High School, Food Service, effective April 01, 2021

Wade Hantz, Angola Middle School, 7th Grade Boys Basketball Coach, effective April 14, 2021

RECOMMENDATIONS:

Amy Aldred, Angola Middle School, Summer School Teacher – Session 1
Bob Budak, Angola Middle School, Summer School Teacher – Session 1 and 2
Kara Conrad, Angola Middle School, Summer School Teacher – Session 1 and 2
Jerry Fifer, Angola Middle School, Summer School Teacher – Session 1 and 2
Kim Griffiths, Angola Middle School, Summer School Teacher – Session 1
Rosten Hamman, Angola Middle School, Summer School Teacher – Session 1 and 2
Melissa Henney, Angola Middle School, Summer School Teacher – Session 1
Julie Hirons, Angola Middle School, Summer School Teacher – Session 2
Anne Hottell, Angola Middle School, Summer School Teacher – Session 1 and 2
Jeanne Ice, Angola Middle School, Summer School Teacher – Session 1 and 2,
Samantha Ihrie, Angola Middle School, Summer School Teacher – Session 1 and 2
Jennifer Marshall, Angola Middle School, Summer School Teacher – Session 1 and 2
Orry Moughler, Angola Middle School, Summer School Teacher – Session 1 and 2
Shawn Snyder, Angola Middle School, Summer School Teacher – Session 1 and 2
Libby Hartman, Angola Middle School, Summer School Instructional Assistant – Session 1 and 2
Kristin Ray, Angola Middle School, Summer School Instructional Assistant – Session 1 and 2
Honey Kaylor, Carlin Park Elementary, Summer School Teacher
Josie Gilbert, Hendry Park Elementary, Summer School Teacher
Jared Johnson, Hendry Park Elementary, Summer School Teacher
Trisha Perschke, Hendry Park Elementary, Summer School Teacher
Tammi Steffel, Hendry Park Elementary, Summer School Teacher
Miranda Dominique, Ryan Park Elementary, Summer School Teacher
Paige Hodge, Ryan Park Elementary, Summer School Teacher
Beth McDonald, Ryan Park Elementary, Summer School Teacher
Christina Minick, Ryan Park Elementary, Summer School Teacher
Trisha Perschke, Hendry Park Elementary, After School Remediation Teacher
Dawn Robinett, District, Bus Driver
Cynthia Miller, Pleasant Lake Elementary, Custodian

Upon the motion of Mrs. Boots and seconded Mr. Ridenour, the above listed leave, retirements, resignations, and recommendations were unanimously approved by the Board.

Superintendent's Report – Dr. Wilson reported that a lot of Summer School classes are offered to help with the learning loss due to the pandemic. He encourages all students and teachers to take advantage of this year's summer school program. Dr. Wilson also suggested keeping an eye on the General Assembly during the next few days. Dr. Wilson encouraged everyone to contact their legislator if they have concerns.

Board Comments – Mr. Ridenour, Mr. Poor, and Mr. Archbold acknowledged and congratulated all the retirees. Mrs. Boots acknowledged Mrs. Gentry as being her first coach. Mr. Beard commented that there will be a lot of holes to fill next year.

Mr. Archbold asked the board to ask future questions before the board meeting so people can be prepared to answer during the board meeting.

Patron Comments – Ms. Heavin acknowledged and congratulated Mrs. Gentry as a great teacher and she will truly be missed. Ms. Heavin acknowledged and thanked Mrs. Bauer for being a great colleague. Mr. Heavin acknowledged and congratulated all the high school retirees. Mr. Heavin acknowledged Mrs. Bauer as always being positive and never saying anything negative. Mrs. Alexander acknowledged Mrs. Bauer as amazing and always having a smile and being positive, seconded by Mrs. Perschke.

Mrs. Gentry commented that she enjoyed teaching and coaching for MSD and she thanked all the administrators.

Mr. Church asked the board if they had anything to report on the state audit. Mr. Church voiced his concern about holding employees accountable for wrong doing and asked how the board is being held accountable for the findings from the state on the violation of the open door policy.

Mr. Church also commented that the people who placed this board are not happy with what is going on. He is tired of seeing that four members know things and three do not. Mr. Archbold responded that things are being dealt with based upon legal advice and that the newspaper findings were only an opinion from someone in Indianapolis. Mr. Archbold commented on his discontent with everything.


Mr. McDermid commented that when the board announced employee wrong doing that they effectively cut the knees of every administrator and supervisor. Mr. McDermid stated that MSD is the best school system in Steuben County and it needs to stay that way. Mr. Archbold replied that everything is going the way they are told.

Mr. Gentry commented that the biggest change in all his years of teaching is that things were much simpler.

Mrs. Rice read an ISBA article published March 2021 that advised to board members about the importance of governance oversight and cautioned vigilantism by individuals. She suggested the board focus on effective governance oversight.

Mrs. Haynes-Clifford voiced concern of pending the outcome, where is the money coming from and how will it affect the students, staff and community. Mr. Archbold responded that it is a mutual concern.

Adjournment – Upon the motion of Mr. Beard, seconded by Mrs. Boots, the meeting was adjourned at 7:05 p.m.



Mr. Cory Archbold, President



Mrs. LeAnn Boots, Secretary

